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## Please Join Us for a Personal and Professional Development Workshop: *“ChangeWorks! for You”*

We are holding a series of half-day workshops to teach the fundamentals of the ChangeWorks!® System and the ChangeGrid instrument, both developed by T. Falcon Napier, internationally-recognized human development expert, specializing in sales, leadership, and change management. His client list using the ChangeGrid includes over 300 major companies representing virtually every industry, including: Sony, Bosch, Detroit Edison, IBM, General Motors, State Farm, BellSouth and over 250 programs for American Express alone.

As Certified ChangeWorks! Practitioners, we are offering these reasonably-priced workshops to introduce several key facets of one of the most powerful personal and professional change management tools. Whether you are a **coach**, a **trainer**, an **HR professional**, or a **team leader**, this workshop is for you! This system will help you help yourself, your clients, and colleagues answer a very basic question: **Is everyone ready to do the work that needs to be done without any outside support or guidance?** And if outside support or guidance is indicated, the form it should take is revealed by the ChangeGrid itself.

The program runs for 4 hours and includes the following topics:

- The Nature of Change
- The Path of Self Discovery
- The ChangeWorks System
- Introduction to the ChangeGrid
- Basic ChangeGrid Interpretation
- Applications of the ChangeGrid
- ChangeGrid Maneuvers

These are held in Pleasant Hill, CA, at the office of Steven S. Shagrin Company, 1934 Contra Costa Blvd. To receive notification e-mails of all scheduled events, please visit our webpage at <http://www.CAChangeWorks.eventbrite.com> and sign up for our mailing list, or go to <http://cachangeworks.eventbrite.com/> and join as a member. Either way, you'll be informed about upcoming events about ChangeWorks news and training.

For upcoming dates, please visit <http://www.CAChangeWorks.Eventbrite.com>